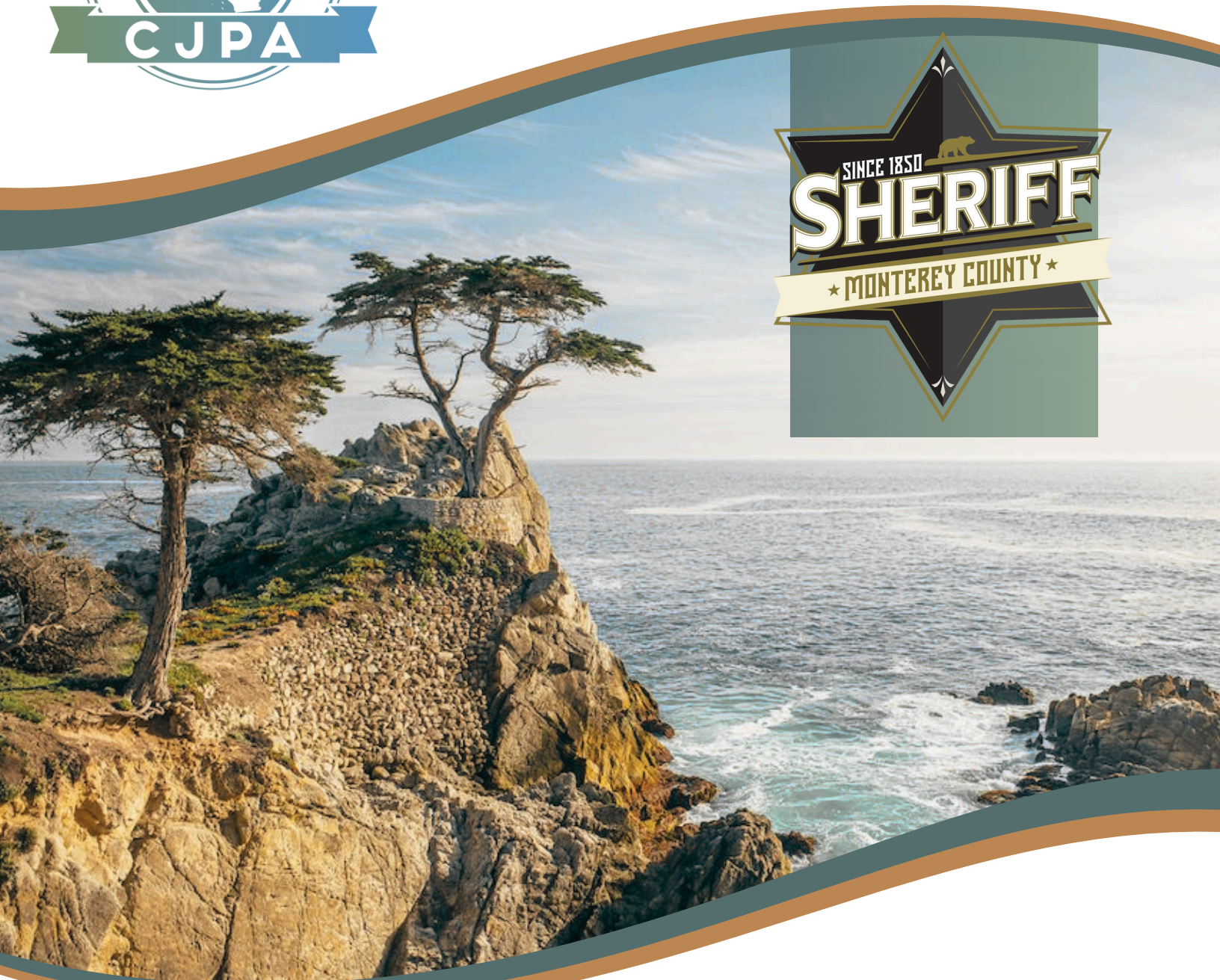


2026 SPRING CONFERENCE AGENDA



APRIL 1-3, 2026
MONTEREY MARRIOTT

AGENDA

WEDNESDAY, April 1, 2026

Monterey County Jail	1:00-3:00PM
RSVP by March 15 to Charles DaSilva @ dasilvac@countyofmonterey.gov **Tour capped at 60**	
Board Meeting	4:00-4:30PM
Early Registration/Packet Pick-up	5:00-6:00PM
Vendor Fair & Networking Mixer	5:30-7:30PM

THURSDAY, APRIL 2, 2026

Breakfast & Registration 7:00-8:00AM

Welcome - Justin Reeder, CJPA President	8:00-8:15AM
<i>Honor Guard & Presentation of the Colors & Pledge of Allegiance</i>	
<i>Opening remarks from Monterey County & San Benito Sheriff's Office</i>	
What's Your Price? Offender Manipulation & Staff Corruption Prevention- Todd Dearnore; STC Certified	8:15-10:15AM

Break 10:15AM

Same People, Different Uniform - Danny Contreras & Michael Salinas	10:30AM-12:00PM
<i>Lunch/Awards /CJPA Updates</i>	
<i>12:00-1:00PM</i>	

Who's Watching Accessibility? Why the ADA Coordinator Matters - Monterey Co. Sheriff	1:00-2:00PM
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Transparency, Accountability, and Trust- Monterey Co. Sheriff	2:00-3:00PM
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Break 3:00PM

PIVOT: Peer Mentorship in Custody-Brett Renfeldt, Orange County Sheriff's Department	3:00-4:00PM
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Roundtable	4:00-5:00PM
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TIPSY PUTT SOCIAL 6:30-8:30PM
Join us for Mini Golf, Major Fun

FRIDAY, APRIL 3, 2026

Breakfast 7:00-8:00AM

Monterey County Jail Programs- Monterey County Sheriff's Office	8:00-9:00AM
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From Incarceration to Aspiration: Building Pathways to Higher Education - Annette Gutierrez, Gavilan College	9:00-10:00AM
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PRESENTATION ABSTRACTS

THURSDAY, APRIL 2, 2026

What's Your Price? Offender Manipulation & Staff Corruption Prevention- Todd Dearmore

This course examines how correctional and probation staff can become targets of offender manipulation, boundary violations, and corruption. Through case studies and scenario-based exercises, officers learn to recognize early warning signs and apply prevention strategies grounded in policy, professional standards, and accountability.

The training highlights how minor policy violations can escalate into coercion, contraband smuggling, sexual misconduct, and criminal behavior, using real-world corruption cases to demonstrate legal, safety, and public-trust consequences. Participants explore common manipulation tactics, identify red flags, and develop practical response strategies aligned with Title 15, agency policy, and early reporting expectations.

The course concludes with a clear response model emphasizing supervision, documentation, wellness, and professional integrity to protect staff, populations in custody, and agency credibility.

Same People, Different Uniforms- Danny Contreras & Michael Salinas

This workshop explores addiction, mental health, incarceration, and in-custody behavior through lived experience, evidence-based practice, and operational reality. Presented by Danny Contreras and Mikey Salinas—leaders of community-based treatment and care coordination programs with personal system involvement—the session connects Medication Assisted Treatment (MAT), structured community programs, and accountability to safer jail operations and stronger reentry outcomes.

The workshop examines how individuals cycle between jails, hospitals, streets, and community systems, and how stigma and barriers to care can increase instability, recidivism, and overdose risk. Participants learn how MAT, when paired with clear expectations, professional boundaries, and coordinated partnerships, supports stabilization and continuity of care without compromising custody standards.

Key topics include real-world implementation of MAT for justice-involved populations, the role of Enhanced Care Management and recovery-oriented services in reentry, and how consistent, accountable professional engagement influences behavior and outcomes. Personal narratives reinforce practical application rather than replace policy. Designed for custody staff, administrators, and program leaders, this workshop strengthens jail programming by aligning treatment-informed practices with safety, compliance, and operational demands while reducing stigma and supporting sustainable change.

Who's Watching Accessibility? Why the ADA Coordinator Matters - Monterey Co. Sheriff

In a correctional setting, the ADA Coordinator serves as a critical role within the public entity, ensuring compliance with Title II of the Americans with Disabilities Act (ADA). The ADA Coordinator oversees the implementation of accessibility accommodations and services for incarcerated individuals, staff, and visitors with disabilities.

Key responsibilities include coordinating the facility's efforts to comply with Title II, addressing and investigating ADA-related grievances, and ensuring that policies, programs, and services are accessible to individuals with disabilities. The ADA Coordinator also educates staff and, when appropriate, the incarcerated population on ADA rights and protections.

In addition, the ADA Coordinator ensures compliance with related federal laws, including Section 504 of the Rehabilitation Act of 1973, and serves as the primary point of contact for ADA-related concerns. Through oversight, investigation, and collaboration with facility leadership and program staff, the ADA Coordinator plays a vital role in promoting equal access and preventing discrimination within the correctional environment.



PRESENTATION ABSTRACTS

THURSDAY, APRIL 2, 2026

Transparency, Accountability, and Trust- Monterey Co. Sheriff

The Jail Ombudsman position was established in 2014 to provide an independent, impartial resource for the incarcerated population. This presentation highlights the evolution of the Ombudsman role and the leadership approach taken to strengthen communication, fairness, and institutional integrity. It outlines the deliberate steps implemented to build trust with the population, ensure their concerns are heard, and create meaningful avenues for resolution. Through transparency and structured oversight, the Ombudsman function serves as a bridge between the population and administration fostering mutual respect, reducing conflict, and supporting the overall mission of safe and ethical facility operations.

PIVOT: Peer Mentorship in Custody-Brett Renfeldt

Designed and led by sworn Inmate Services Deputies in collaboration with professional Inmate Services staff, PIVOT offers structured, positive engagement for individuals in custody while emphasizing communication, accountability, and pro-social leadership.

The presentation will outline the program's structure, eligibility criteria, facilitation model, and key security considerations, with particular emphasis on how sworn and professional staff collaborate to supervise, instruct, and support inmate peer mentors. Attendees will gain insight into how PIVOT challenges traditional staff-inmate dynamics while maintaining operational control, safety, and authority.

Additionally, the workshop will address implementation lessons learned, scalability across housing units (including female populations), and strategies for maintaining program consistency and integrity. By sharing a practical, low-cost, and replicable model, this session advances jail programming by demonstrating how sworn staff can lead effective rehabilitative initiatives in partnership with Inmate Services staff, improving inmate engagement, facility culture, and professional development for staff.

FRIDAY, APRIL 3, 2026

Monterey County Jail Programs-Monterey Co. Sheriff

The Monterey County Sheriff's Office Programs Unit is committed to transforming incarceration into an opportunity for growth, stability, and successful reintegration. Through evidence-informed programming inside our jail facilities, we provide educational, vocational, cognitive-behavioral, and life-skills services designed to address criminogenic needs and promote long-term success.

Our approach extends beyond custody. We prioritize transitional planning that begins at intake and continues through release, ensuring individuals are connected to community-based supports. Signature initiatives include our Milestone Programs, which recognize progress and achievement, and our new Re-Entry Resource Center, which serves as a critical bridge to housing, employment, treatment services, identification assistance, and community partnerships.

From Incarceration to Aspiration: Building Pathways to Higher Education

This workshop provides an overview of Gavilan College's Higher Aspirations Program (HAP), which serves students who are currently or formerly incarcerated by providing structured career and academic pathways, social support, and basic needs services from enrollment through graduation. The program is designed to increase access, persistence, and completion for justice-impacted and historically underserved students. Participants will review program data demonstrating HAP's impact on enrollment, retention, GPA, persistence, and transfer or graduation outcomes. The session highlights how intentional advising, early intervention, and coordinated campus and community partnerships support measurable student success.



NEWSLETTER

FLASH YOUR BADGE!

Monterey has a 'Flash Your Badge' program where conference attendees have exclusive access to discounts at local restaurants, shops, and attractions. Conference attendees simply **present their conference badge** to **receive discounts** from participating businesses.

www.seemonterey.com/flash-your-badge/

RECENT DISCUSSION BOARD TOPICS

- Coffee Roasting/Brewing Program
- Graffiti Abatement
- Tailor/Sewing Programs

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